

AMENDMENT OF SOLICITATION/MODIFICATION OF CONTRACT

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|---|--------------------------------------|--|-------------------------------|
| 1. CONTRACT ID CODE | | PAGE OF PAGES | |
| 1 | | 2 | |
| 2. AMENDMENT/MODIFICATION NO 0001 | 3. EFFECTIVE DATE 4 December 2007 | 4. REQUISITION/PURCHASE REQ NO. | 5. PROJECT NO (If applicable) |
| 6. ISSUED BY CODE | | 7. ADMINISTERED BY (If other than Item 6) CODE | |
| FAA, MIKE MONRONEY AERONAUTICAL CENTER Aviation, Medical, & Training Team (AMQ-310) P O BOX 25082 OKLAHOMA CITY OK 73125 | | | |

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| 8. NAME AND ADDRESS OF CONTRACTOR (No., street, county, State and ZIP Code) (ALL OFFERORS) | (X) X | 9A. AMENDMENT OF SOLICITATION NO DTFAAC-08-R-00004 |
| | | 9B. DATED (SEE ITEM 11) November 8, 2007 |
| | | 10A. MODIFICATION OF CONTRACT/ORDER |
| | | 10B. DATED (SEE ITEM 13) |
| CODE | FACILITY CODE | |

11. THIS ITEM ONLY APPLIES TO AMENDMENTS OF SOLICITATIONS

(X) The above numbered solicitation is amended as set forth in Item 14. The hour and date specified for receipt of Offers [XX] is extended, [] is not extended. Offers must acknowledge receipt of this amendment prior to the hour and date specified in the solicitation or as amended, by one of the following methods: (a) By completing Items 8 and 15, and returning [1] copy of the amendment; (b) By acknowledging receipt of this amendment on each copy of the offer submitted; or (c) By separate letter or telegram which includes a reference to the solicitation and amendment numbers. FAILURE OF YOUR ACKNOWLEDGMENT TO BE RECEIVED AT THE PLACE DESIGNATED FOR THE RECEIPT OF OFFERS PRIOR TO THE HOUR AND DATE SPECIFIED MAY RESULT IN REJECTION OF YOUR OFFER. If by virtue of this amendment you desire to change an offer already submitted, such change may be made by telegram or letter, provided each telegram or letter makes reference to the solicitation and this amendment, and is received prior to the opening hour and date specified.

12. ACCOUNTING AND APPROPRIATION DATA (If required)

13. THIS ITEM APPLIES ONLY TO MODIFICATIONS OF CONTRACTS/ORDERS,
IT MODIFIES THE CONTRACT/ORDER NO. AS DESCRIBED IN ITEM 14.

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| A. THIS CHANGE ORDER IS ISSUED PURSUANT TO: (Specify authority) THE CHANGES SET FORTH IN ITEM 14 ARE MADE IN THE CONTRACT ORDER NO. IN ITEM 10A. |
| B. THE ABOVE NUMBERED CONTRACT/ORDER IS MODIFIED TO REFLECT THE ADMINISTRATIVE CHANGES (such as changes in paying office, appropriation date, etc.) SET FORTH IN ITEM 14, PURSUANT TO THE AUTHORITY OF FAR 43.103(b). |
| C. THIS SUPPLEMENTAL AGREEMENT IS ENTERED INTO PURSUANT TO AUTHORITY OF: |
| D. OTHER (Specify type of modification and authority) |
| E. IMPORTANT: Contractor [] is not, [] is required to sign this document and return [] copies to the issuing office. |

14. DESCRIPTION OF AMENDMENT/MODIFICATION (Organized by UCF section headings, including solicitation/contract subject matter where feasible.)

The solicitation referenced in Item 9A above for Replication of CE-ROM/DVD disc is hereby amended as follows

SEE CONTINUATION PAGE

Except as provided herein, all terms and conditions of the document referenced in item 9A or 10A, as heretofore changed, remains unchanged and in full force and effect

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|---|------------------|--|------------------|
| 15A. NAME AND TITLE OF SIGNER (Type or print) | | 16A. NAME AND TITLE OF CONTRACTING OFFICER (Type or print) | |
| 15B. CONTRACTOR/OFFEROR | 15C. DATE SIGNED | 16B. UNITED STATES OF AMERICA BY: | 16C. DATE SIGNED |
| (Signature of person authorized to sign) | | (Signature of Contracting Officer) | |

FIRST: Reference of Assistant Project Manager in paragraph C.1 (c) of the subject SIR is hereby deleted in their entirety.

SECOND: Department of Labor Wage Determination No. 2005-2432 Revision 5 dated 09/27/2007 (Attachment 1) hereby replaces Wage Determination 2005-2431 Revision 5 dated 09/28/2007.

THIRD: The minutes to the Pre-Proposal Conference/Site Visit held on November 19, 2007 (Attachment 2) are hereby added to this solicitation.

FIFTH: Questions and Answers (Attachment 3) are hereby added to this solicitation.

SIXTH: The closing date for this solicitation is hereby extended as follows:

FROM: 10 December 2007

TO: 14 December 2007

WD 05-2432 (Rev.-5) was first posted on www.wdol.gov on 10/02/2007

| | |
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| REGISTER OF WAGE DETERMINATIONS UNDER | U.S. DEPARTMENT OF LABOR |
| THE SERVICE CONTRACT ACT | EMPLOYMENT STANDARDS ADMINISTRATION |
| By direction of the Secretary of Labor | WAGE AND HOUR DIVISION |
| | WASHINGTON D.C. 20210 |

| | | |
|-----------------|---------------------|-----------------------------------|
| William W.Gross | Division of | Wage Determination No.: 2005-2432 |
| Director | Wage Determinations | Revision No.: 5 |
| | | Date Of Revision: 09/27/2007 |

State: Oklahoma

Area: Oklahoma Counties of Alfalfa, Atoka, Beckham, Blaine, Bryan, Caddo, Canadian, Carter, Cleveland, Coal, Custer, Dewey, Ellis, Garfield, Garvin, Grady, Grant, Harper, Hughes, Johnston, Kingfisher, Lincoln, Logan, Love, Major, Marshall, McClain, Murray, Noble, Oklahoma, Payne, Pontotoc, Pottawatomie, Roger Mills, Seminole, Washita, Woods, Woodward

****Fringe Benefits Required Follow the Occupational Listing****

| OCCUPATION CODE - TITLE | MINIMUM WAGE RATE |
|---|-------------------|
| 01000 - Administrative Support And Clerical Occupations | |
| 01011 - Accounting Clerk I | 12.27 |
| 01012 - Accounting Clerk II | 13.78 |
| 01013 - Accounting Clerk III | 18.28 |
| 01020 - Administrative Assistant | 20.53 |
| 01040 - Court Reporter | 18.46 |
| 01051 - Data Entry Operator I | 10.62 |
| 01052 - Data Entry Operator II | 11.59 |
| 01060 - Dispatcher, Motor Vehicle | 14.94 |
| 01070 - Document Preparation Clerk | 12.24 |
| 01090 - Duplicating Machine Operator | 12.24 |
| 01111 - General Clerk I | 10.91 |
| 01112 - General Clerk II | 12.50 |
| 01113 - General Clerk III | 18.00 |
| 01120 - Housing Referral Assistant | 18.26 |
| 01141 - Messenger Courier | 9.83 |
| 01191 - Order Clerk I | 11.46 |
| 01192 - Order Clerk II | 14.08 |
| 01261 - Personnel Assistant (Employment) I | 13.52 |
| 01262 - Personnel Assistant (Employment) II | 15.16 |
| 01263 - Personnel Assistant (Employment) III | 17.58 |
| 01270 - Production Control Clerk | 19.05 |
| 01280 - Receptionist | 10.73 |
| 01290 - Rental Clerk | 13.19 |
| 01300 - Scheduler, Maintenance | 13.20 |
| 01311 - Secretary I | 13.20 |
| 01312 - Secretary II | 15.76 |
| 01313 - Secretary III | 18.26 |
| 01320 - Service Order Dispatcher | 13.19 |
| 01410 - Supply Technician | 20.53 |
| 01420 - Survey Worker | 14.36 |
| 01531 - Travel Clerk I | 11.34 |
| 01532 - Travel Clerk II | 11.92 |

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| 01533 - Travel Clerk III | 12.50 |
| 01611 - Word Processor I | 11.75 |
| 01612 - Word Processor II | 13.19 |
| 01613 - Word Processor III | 14.36 |
| 05000 - Automotive Service Occupations | |
| 05005 - Automobile Body Repairer, Fiberglass | 15.64 |
| 05010 - Automotive Electrician | 16.35 |
| 05040 - Automotive Glass Installer | 15.47 |
| 05070 - Automotive Worker | 14.08 |
| 05110 - Mobile Equipment Servicer | 12.54 |
| 05130 - Motor Equipment Metal Mechanic | 15.64 |
| 05160 - Motor Equipment Metal Worker | 14.08 |
| 05190 - Motor Vehicle Mechanic | 15.64 |
| 05220 - Motor Vehicle Mechanic Helper | 11.98 |
| 05250 - Motor Vehicle Upholstery Worker | 13.31 |
| 05280 - Motor Vehicle Wrecker | 14.08 |
| 05310 - Painter, Automotive | 14.86 |
| 05340 - Radiator Repair Specialist | 14.08 |
| 05370 - Tire Repairer | 12.12 |
| 05400 - Transmission Repair Specialist | 15.64 |
| 07000 - Food Preparation And Service Occupations | |
| 07010 - Baker | 9.04 |
| 07041 - Cook I | 8.05 |
| 07042 - Cook II | 9.69 |
| 07070 - Dishwasher | 7.32 |
| 07130 - Food Service Worker | 7.11 |
| 07210 - Meat Cutter | 12.99 |
| 07260 - Waiter/Waitress | 7.05 |
| 09000 - Furniture Maintenance And Repair Occupations | |
| 09010 - Electrostatic Spray Painter | 14.86 |
| 09040 - Furniture Handler | 10.36 |
| 09080 - Furniture Refinisher | 14.86 |
| 09090 - Furniture Refinisher Helper | 11.75 |
| 09110 - Furniture Repairer, Minor | 13.31 |
| 09130 - Upholsterer | 14.86 |
| 11000 - General Services And Support Occupations | |
| 11030 - Cleaner, Vehicles | 9.75 |
| 11060 - Elevator Operator | 8.74 |
| 11090 - Gardener | 10.79 |
| 11122 - Housekeeping Aide | 9.36 |
| 11150 - Janitor | 9.36 |
| 11210 - Laborer, Grounds Maintenance | 9.07 |
| 11240 - Maid or Houseman | 7.31 |
| 11260 - Pruner | 8.74 |
| 11270 - Tractor Operator | 10.12 |
| 11330 - Trail Maintenance Worker | 9.07 |
| 11360 - Window Cleaner | 9.46 |
| 12000 - Health Occupations | |
| 12010 - Ambulance Driver | 12.49 |
| 12011 - Breath Alcohol Technician | 14.26 |
| 12012 - Certified Occupational Therapist Assistant | 20.48 |
| 12015 - Certified Physical Therapist Assistant | 18.83 |
| 12020 - Dental Assistant | 12.71 |
| 12025 - Dental Hygienist | 28.36 |
| 12030 - EKG Technician | 20.95 |
| 12035 - Electroneurodiagnostic Technologist | 20.95 |
| 12040 - Emergency Medical Technician | 12.49 |
| 12071 - Licensed Practical Nurse I | 12.35 |
| 12072 - Licensed Practical Nurse II | 13.82 |
| 12073 - Licensed Practical Nurse III | 15.41 |

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| 12100 - Medical Assistant | 11.33 |
| 12130 - Medical Laboratory Technician | 13.00 |
| 12160 - Medical Record Clerk | 11.24 |
| 12190 - Medical Record Technician | 13.54 |
| 12195 - Medical Transcriptionist | 11.84 |
| 12210 - Nuclear Medicine Technologist | 29.31 |
| 12221 - Nursing Assistant I | 8.32 |
| 12222 - Nursing Assistant II | 9.35 |
| 12223 - Nursing Assistant III | 10.21 |
| 12224 - Nursing Assistant IV | 11.46 |
| 12235 - Optical Dispenser | 13.10 |
| 12236 - Optical Technician | 10.76 |
| 12250 - Pharmacy Technician | 14.75 |
| 12280 - Phlebotomist | 12.16 |
| 12305 - Radiologic Technologist | 21.27 |
| 12311 - Registered Nurse I | 23.05 |
| 12312 - Registered Nurse II | 28.19 |
| 12313 - Registered Nurse II, Specialist | 28.19 |
| 12314 - Registered Nurse III | 34.11 |
| 12315 - Registered Nurse III, Anesthetist | 34.11 |
| 12316 - Registered Nurse IV | 40.89 |
| 12317 - Scheduler (Drug and Alcohol Testing) | 17.13 |
| 13000 - Information And Arts Occupations | |
| 13011 - Exhibits Specialist I | 18.53 |
| 13012 - Exhibits Specialist II | 20.67 |
| 13013 - Exhibits Specialist III | 24.88 |
| 13041 - Illustrator I | 18.96 |
| 13042 - Illustrator II | 20.96 |
| 13043 - Illustrator III | 26.17 |
| 13047 - Librarian | 18.70 |
| 13050 - Library Aide/Clerk | 10.85 |
| 13054 - Library Information Technology Systems Administrator | 16.89 |
| 13058 - Library Technician | 11.07 |
| 13061 - Media Specialist I | 12.18 |
| 13062 - Media Specialist II | 13.63 |
| 13063 - Media Specialist III | 15.20 |
| 13071 - Photographer I | 12.06 |
| 13072 - Photographer II | 14.88 |
| 13073 - Photographer III | 17.97 |
| 13074 - Photographer IV | 22.44 |
| 13075 - Photographer V | 25.75 |
| 13110 - Video Teleconference Technician | 13.30 |
| 14000 - Information Technology Occupations | |
| 14041 - Computer Operator I | 13.69 |
| 14042 - Computer Operator II | 15.32 |
| 14043 - Computer Operator III | 18.70 |
| 14044 - Computer Operator IV | 20.23 |
| 14045 - Computer Operator V | 22.41 |
| 14071 - Computer Programmer I (1) | 19.89 |
| 14072 - Computer Programmer II (1) | 22.83 |
| 14073 - Computer Programmer III (1) | 27.62 |
| 14074 - Computer Programmer IV (1) | 27.62 |
| 14101 - Computer Systems Analyst I (1) | 25.61 |
| 14102 - Computer Systems Analyst II (1) | 27.62 |
| 14103 - Computer Systems Analyst III (1) | 27.62 |
| 14150 - Peripheral Equipment Operator | 13.69 |
| 14160 - Personal Computer Support Technician | 20.23 |
| 15000 - Instructional Occupations | |
| 15010 - Aircrew Training Devices Instructor (Non-Rated) | 24.73 |
| 15020 - Aircrew Training Devices Instructor (Rated) | 29.92 |

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| 15030 - Air Crew Training Devices Instructor (Pilot) | 32.91 |
| 15050 - Computer Based Training Specialist / Instructor | 25.02 |
| 15060 - Educational Technologist | 22.28 |
| 15070 - Flight Instructor (Pilot) | 32.91 |
| 15080 - Graphic Artist | 20.81 |
| 15090 - Technical Instructor | 17.74 |
| 15095 - Technical Instructor/Course Developer | 21.70 |
| 15110 - Test Proctor | 15.76 |
| 15120 - Tutor | 15.76 |
| 16000 - Laundry, Dry-Cleaning, Pressing And Related Occupations | |
| 16010 - Assembler | 7.79 |
| 16030 - Counter Attendant | 7.79 |
| 16040 - Dry Cleaner | 9.93 |
| 16070 - Finisher, Flatwork, Machine | 7.79 |
| 16090 - Presser, Hand | 7.79 |
| 16110 - Presser, Machine, Drycleaning | 7.79 |
| 16130 - Presser, Machine, Shirts | 7.79 |
| 16160 - Presser, Machine, Wearing Apparel, Laundry | 7.79 |
| 16190 - Sewing Machine Operator | 10.64 |
| 16220 - Tailor | 11.36 |
| 16250 - Washer, Machine | 8.53 |
| 19000 - Machine Tool Operation And Repair Occupations | |
| 19010 - Machine-Tool Operator (Tool Room) | 17.99 |
| 19040 - Tool And Die Maker | 24.44 |
| 21000 - Materials Handling And Packing Occupations | |
| 21020 - Forklift Operator | 14.17 |
| 21030 - Material Coordinator | 20.57 |
| 21040 - Material Expediter | 20.57 |
| 21050 - Material Handling Laborer | 10.95 |
| 21071 - Order Filler | 11.74 |
| 21080 - Production Line Worker (Food Processing) | 14.17 |
| 21110 - Shipping Packer | 12.63 |
| 21130 - Shipping/Receiving Clerk | 12.63 |
| 21140 - Store Worker I | 12.25 |
| 21150 - Stock Clerk | 14.85 |
| 21210 - Tools And Parts Attendant | 14.17 |
| 21410 - Warehouse Specialist | 14.17 |
| 23000 - Mechanics And Maintenance And Repair Occupations | |
| 23010 - Aerospace Structural Welder | 21.41 |
| 23021 - Aircraft Mechanic I | 20.39 |
| 23022 - Aircraft Mechanic II | 21.41 |
| 23023 - Aircraft Mechanic III | 22.48 |
| 23040 - Aircraft Mechanic Helper | 14.81 |
| 23050 - Aircraft, Painter | 17.63 |
| 23060 - Aircraft Servicer | 16.76 |
| 23080 - Aircraft Worker | 17.75 |
| 23110 - Appliance Mechanic | 16.59 |
| 23120 - Bicycle Repairer | 12.12 |
| 23125 - Cable Splicer | 19.91 |
| 23130 - Carpenter, Maintenance | 16.45 |
| 23140 - Carpet Layer | 15.59 |
| 23160 - Electrician, Maintenance | 17.43 |
| 23181 - Electronics Technician Maintenance I | 17.95 |
| 23182 - Electronics Technician Maintenance II | 22.61 |
| 23183 - Electronics Technician Maintenance III | 25.36 |
| 23260 - Fabric Worker | 15.04 |
| 23290 - Fire Alarm System Mechanic | 16.94 |
| 23310 - Fire Extinguisher Repairer | 14.17 |
| 23311 - Fuel Distribution System Mechanic | 21.82 |
| 23312 - Fuel Distribution System Operator | 17.20 |

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| 23370 - General Maintenance Worker | 15.49 |
| 23380 - Ground Support Equipment Mechanic | 20.39 |
| 23381 - Ground Support Equipment Servicer | 16.76 |
| 23382 - Ground Support Equipment Worker | 17.75 |
| 23391 - Gunsmith I | 14.13 |
| 23392 - Gunsmith II | 15.73 |
| 23393 - Gunsmith III | 17.38 |
| 23410 - Heating, Ventilation And Air-Conditioning Mechanic | 17.20 |
| 23411 - Heating, Ventilation And Air Contditioning Mechanic (Research Facility) | |
| 18.20 | |
| 23430 - Heavy Equipment Mechanic | 17.20 |
| 23440 - Heavy Equipment Operator | 16.82 |
| 23460 - Instrument Mechanic | 20.59 |
| 23465 - Laboratory/Shelter Mechanic | 16.65 |
| 23470 - Laborer | 10.03 |
| 23510 - Locksmith | 16.58 |
| 23530 - Machinery Maintenance Mechanic | 18.18 |
| 23550 - Machinist, Maintenance | 17.20 |
| 23580 - Maintenance Trades Helper | 11.98 |
| 23591 - Metrology Technician I | 20.59 |
| 23592 - Metrology Technician II | 21.63 |
| 23593 - Metrology Technician III | 22.69 |
| 23640 - Millwright | 17.44 |
| 23710 - Office Appliance Repairer | 16.65 |
| 23760 - Painter, Maintenance | 16.35 |
| 23790 - Pipefitter, Maintenance | 19.06 |
| 23810 - Plumber, Maintenance | 18.32 |
| 23820 - Pneudraulic Systems Mechanic | 17.44 |
| 23850 - Rigger | 17.75 |
| 23870 - Scale Mechanic | 15.81 |
| 23890 - Sheet-Metal Worker, Maintenance | 19.78 |
| 23910 - Small Engine Mechanic | 15.49 |
| 23931 - Telecommunications Mechanic I | 19.73 |
| 23932 - Telecommunications Mechanic II | 20.64 |
| 23950 - Telephone Lineman | 19.01 |
| 23960 - Welder, Combination, Maintenance | 17.20 |
| 23965 - Well Driller | 17.44 |
| 23970 - Woodcraft Worker | 17.44 |
| 23980 - Woodworker | 14.13 |
| 24000 - Personal Needs Occupations | |
| 24570 - Child Care Attendant | 8.41 |
| 24580 - Child Care Center Clerk | 12.06 |
| 24610 - Chore Aide | 8.73 |
| 24620 - Family Readiness And Support Services Coordinator | 10.02 |
| 24630 - Homemaker | 15.64 |
| 25000 - Plant And System Operations Occupations | |
| 25010 - Boiler Tender | 22.39 |
| 25040 - Sewage Plant Operator | 16.59 |
| 25070 - Stationary Engineer | 22.39 |
| 25190 - Ventilation Equipment Tender | 13.00 |
| 25210 - Water Treatment Plant Operator | 16.35 |
| 27000 - Protective Service Occupations | |
| 27004 - Alarm Monitor | 12.73 |
| 27007 - Baggage Inspector | 11.43 |
| 27008 - Corrections Officer | 17.42 |
| 27010 - Court Security Officer | 19.68 |
| 27030 - Detection Dog Handler | 15.03 |
| 27040 - Detention Officer | 17.42 |
| 27070 - Firefighter | 19.82 |
| 27101 - Guard I | 11.43 |

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| 27102 - Guard II | 15.03 |
| 27131 - Police Officer I | 20.53 |
| 27132 - Police Officer II | 22.82 |
| 28000 - Recreation Occupations | |
| 28041 - Carnival Equipment Operator | 9.42 |
| 28042 - Carnival Equipment Repairer | 10.14 |
| 28043 - Carnival Equipment Worker | 7.38 |
| 28210 - Gate Attendant/Gate Tender | 12.60 |
| 28310 - Lifeguard | 11.23 |
| 28350 - Park Attendant (Aide) | 14.10 |
| 28510 - Recreation Aide/Health Facility Attendant | 10.29 |
| 28515 - Recreation Specialist | 14.10 |
| 28630 - Sports Official | 11.23 |
| 28690 - Swimming Pool Operator | 15.22 |
| 29000 - Stevedoring/Longshoremen Occupational Services | |
| 29010 - Blocker And Bracer | 19.17 |
| 29020 - Hatch Tender | 19.17 |
| 29030 - Line Handler | 19.17 |
| 29041 - Stevedore I | 18.23 |
| 29042 - Stevedore II | 20.19 |
| 30000 - Technical Occupations | |
| 30010 - Air Traffic Control Specialist, Center (HFO) (2) | 32.97 |
| 30011 - Air Traffic Control Specialist, Station (HFO) (2) | 22.73 |
| 30012 - Air Traffic Control Specialist, Terminal (HFO) | 25.06 |
| 30021 - Archeological Technician I | 15.46 |
| 30022 - Archeological Technician II | 18.68 |
| 30023 - Archeological Technician III | 23.12 |
| 30030 - Cartographic Technician | 23.06 |
| 30040 - Civil Engineering Technician | 24.03 |
| 30061 - Drafter/CAD Operator I | 15.46 |
| 30062 - Drafter/CAD Operator II | 18.62 |
| 30063 - Drafter/CAD Operator III | 20.76 |
| 30064 - Drafter/CAD Operator IV | 23.79 |
| 30081 - Engineering Technician I | 16.42 |
| 30082 - Engineering Technician II | 20.05 |
| 30083 - Engineering Technician III | 22.43 |
| 30084 - Engineering Technician IV | 27.79 |
| 30085 - Engineering Technician V | 33.79 |
| 30086 - Engineering Technician VI | 38.78 |
| 30090 - Environmental Technician | 20.60 |
| 30210 - Laboratory Technician | 16.28 |
| 30240 - Mathematical Technician | 23.06 |
| 30361 - Paralegal/Legal Assistant I | 18.00 |
| 30362 - Paralegal/Legal Assistant II | 22.29 |
| 30363 - Paralegal/Legal Assistant III | 27.27 |
| 30364 - Paralegal/Legal Assistant IV | 32.99 |
| 30390 - Photo-Optics Technician | 23.06 |
| 30461 - Technical Writer I | 16.73 |
| 30462 - Technical Writer II | 20.46 |
| 30463 - Technical Writer III | 24.76 |
| 30491 - Unexploded Ordnance (UXO) Technician I | 20.95 |
| 30492 - Unexploded Ordnance (UXO) Technician II | 25.35 |
| 30493 - Unexploded Ordnance (UXO) Technician III | 30.39 |
| 30494 - Unexploded (UXO) Safety Escort | 20.95 |
| 30495 - Unexploded (UXO) Sweep Personnel | 20.95 |
| 30620 - Weather Observer, Combined Upper Air Or Surface Programs (2) | 20.76 |
| 30621 - Weather Observer, Senior (2) | 23.06 |
| 31000 - Transportation/Mobile Equipment Operation Occupations | |
| 31020 - Bus Aide | 11.62 |
| 31030 - Bus Driver | 14.66 |

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| 31043 - Driver Courier | 13.20 |
| 31260 - Parking and Lot Attendant | 8.00 |
| 31290 - Shuttle Bus Driver | 14.03 |
| 31310 - Taxi Driver | 9.49 |
| 31361 - Truckdriver, Light | 14.03 |
| 31362 - Truckdriver, Medium | 15.85 |
| 31363 - Truckdriver, Heavy | 17.70 |
| 31364 - Truckdriver, Tractor-Trailer | 17.70 |
| 99000 - Miscellaneous Occupations | |
| 99030 - Cashier | 7.57 |
| 99050 - Desk Clerk | 8.41 |
| 99095 - Embalmer | 23.55 |
| 99251 - Laboratory Animal Caretaker I | 9.96 |
| 99252 - Laboratory Animal Caretaker II | 10.59 |
| 99310 - Mortician | 23.55 |
| 99410 - Pest Controller | 13.65 |
| 99510 - Photofinishing Worker | 10.56 |
| 99710 - Recycling Laborer | 10.69 |
| 99711 - Recycling Specialist | 13.56 |
| 99730 - Refuse Collector | 10.88 |
| 99810 - Sales Clerk | 10.81 |
| 99820 - School Crossing Guard | 7.43 |
| 99830 - Survey Party Chief | 21.47 |
| 99831 - Surveying Aide | 12.07 |
| 99832 - Surveying Technician | 17.31 |
| 99840 - Vending Machine Attendant | 11.50 |
| 99841 - Vending Machine Repairer | 13.84 |
| 99842 - Vending Machine Repairer Helper | 11.18 |

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: Life, accident, and health insurance plans, sick leave, pension plans, civic and personal leave, severance pay, and savings and thrift plans. Minimum employer contributions costing an average of \$3.16 per hour computed on the basis of all hours worked by service employees employed on the contract.

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor; 3 weeks after 10 years, and 4 after 15 years. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)

HOLIDAYS: A minimum of ten paid holidays per year, New Year's Day, Martin Luther King Jr's Birthday, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day, and Christmas Day. (A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4174)

THE OCCUPATIONS WHICH HAVE PARENTHESES AFTER THEM RECEIVE THE FOLLOWING BENEFITS (as numbered):

1) Does not apply to employees employed in a bona fide executive, administrative, or professional capacity as defined and delineated in 29 CFR 541. (See CFR 4.156)

2) AIR TRAFFIC CONTROLLERS AND WEATHER OBSERVERS - NIGHT PAY & SUNDAY PAY: If you work at night as part of a regular tour of duty, you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am. If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek, you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

HAZARDOUS PAY DIFFERENTIAL: An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or in close proximity to ordnance, explosives, and incendiary materials. This includes work such as screening, blending, dying, mixing, and pressing of sensitive ordnance, explosives, and pyrotechnic compositions such as lead azide, black powder and photoflash powder. All dry-house activities involving propellants or explosives. Demilitarization, modification, renovation, demolition, and maintenance operations on sensitive ordnance, explosives and incendiary materials. All operations involving regrading and cleaning of artillery ranges.

A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with, or in close proximity to ordnance, (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands, face, or arms of the employee engaged in the operation, irritation of the skin, minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All operations involving, unloading, storage, and hauling of ordnance, explosive, and incendiary ordnance material other than small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for ordnance, explosives, and incendiary material differential pay.

** UNIFORM ALLOWANCE **

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of "wash and wear" materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

The duties of employees under job titles listed are those described in the "Service Contract Act Directory of Occupations", Fifth Edition, April 2006, unless otherwise indicated. Copies of the Directory are available on the Internet. A links to the Directory may be found on the WHD home page at

<http://www.dol.gov/esa/whd/> or through the Wage Determinations On-Line (WDOL) Web site at <http://wdol.gov/>.

REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE {Standard Form 1444 (SF 1444)}

Conformance Process:

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e., the work to be performed is not performed by any classification listed in the wage determination), be classified by the contractor so as to provide a reasonable relationship (i.e., appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination. Such conformed classes of employees shall be paid the monetary wages and furnished the fringe benefits as are determined. Such conforming process shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees. The conformed classification, wage rate, and/or fringe benefits shall be retroactive to the commencement date of the contract. {See Section 4.6 (C) (vi)} When multiple wage determinations are included in a contract, a separate SF 1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

- 1) When preparing the bid, the contractor identifies the need for a conformed occupation) and computes a proposed rate).
- 2) After contract award, the contractor prepares a written report listing in order proposed classification title), a Federal grade equivalency (FGE) for each proposed classification), job description), and rationale for proposed wage rate), including information regarding the agreement or disagreement of the authorized representative of the employees involved, or where there is no authorized representative, the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.
- 3) The contracting officer reviews the proposed action and promptly submits a report of the action, together with the agency's recommendations and pertinent information including the position of the contractor and the employees, to the Wage and Hour Division, Employment Standards Administration, U.S. Department of Labor, for review. (See section 4.6(b)(2) of Regulations 29 CFR Part 4).
- 4) Within 30 days of receipt, the Wage and Hour Division approves, modifies, or disapproves the action via transmittal to the agency contracting officer, or notifies the contracting officer that additional time will be required to process the request.
- 5) The contracting officer transmits the Wage and Hour decision to the contractor.
- 6) The contractor informs the affected employees.

Information required by the Regulations must be submitted on SF 1444 or bond paper.

When preparing a conformance request, the "Service Contract Act Directory of Occupations" (the Directory) should be used to compare job definitions to insure that duties requested are not performed by a classification already listed in the wage determination. Remember, it is not the job title, but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split, combine, or subdivide

classifications listed in the wage determination.

FAA TECHNIAL SUPPORT SERVICES (AMA-900)
PRE-PROPOSAL CONFERENCE AND SITE VISIT
MINUTES

The following agenda was utilized for the FAA Technical Support Services (AMA-900) Pre-Proposal Conference and Site Visit that was held at the Mike Monroney Aeronautical Center in Oklahoma City OK on 19 Nov 2007:

9:30 – 10:00 INTRODUCTION AND RFP (SIR) UPDATE
10:00 – 11:30 SITE VISIT
11:30 – 11:45 QUESTION SUBMITTAL AND WRAP-UP

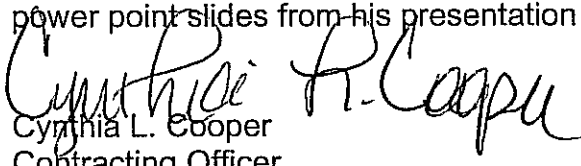
The following people were in attendance for the Pre-Proposal Conference and Site Visit:

| Name | Company |
|-------------------|--------------------------------------|
| Dennis Holland | DenMar Services, Inc |
| Fred Reeves | DUCOM, Inc |
| William Thomas | (METI) |
| Gerald Williams | ISG |
| Richard Rodine | ISG |
| Bob Harwell | Express Services, Inc |
| Tiffany Rodriguez | Express Services, Inc. |
| Robert Crawford | Enterprise Information Services, Inc |
| John Liegl | Four Winds Services, Inc |
| Simon Hsu | KeyBridge Technologies, Inc |
| Tony Foster | KeyBridge Technologies, Inc. |
| Larry Williams | Odyssey |
| Melissa Markel | Robinson Aviation Inc |
| Terry Salmon | Computer System Designers |
| Jim Sexton | Computer System Designers |
| Bobby Pearce | Virtual Technology Services, LLC |
| Dennis Paul | Virtual Technology Services, LLC |
| Chris Bloomer | Aero Tech Service Associates |
| Russ Thompson | Aero Tech Service Associates |
| Darren Womack | DenMar Services, Inc |
| Angela Laws | Native Energy & Technology |
| John Morris | Native Energy & Technology |
| Jorge Durao | FAA |
| Laura White | FAA |
| Cynthia Cooper | FAA |

All present were advised that the acquisition method being used for this procurement is Best Value Full-Trade-Off Source Selection Procedures and were advised to review Clause M.1 of the solicitation for more specific information.

Potential offerors were advised that in order to be fair to all competitors, including those not currently present, all questions should be submitted in writing to the Contracting Officer. All parties were reminded that even if there are discussions about potential changes to this requirement, the solicitation package (including all attachments) remains unchanged unless it is formally changed by a solicitation amendment. Potential offerors were cautioned that the group would be visiting an on-going operation where employees are needing to perform their job and that this is not the appropriate time or place to talk, consult or recruit any of these current employees. Offerors were advised that it use of camera was permissible during the site visit.

Jorge Durao gave a brief presentation regarding the mission of AMA-900. The power point slides from his presentation are attached.



Cynthia L. Cooper
Contracting Officer

Attachment:
Slides

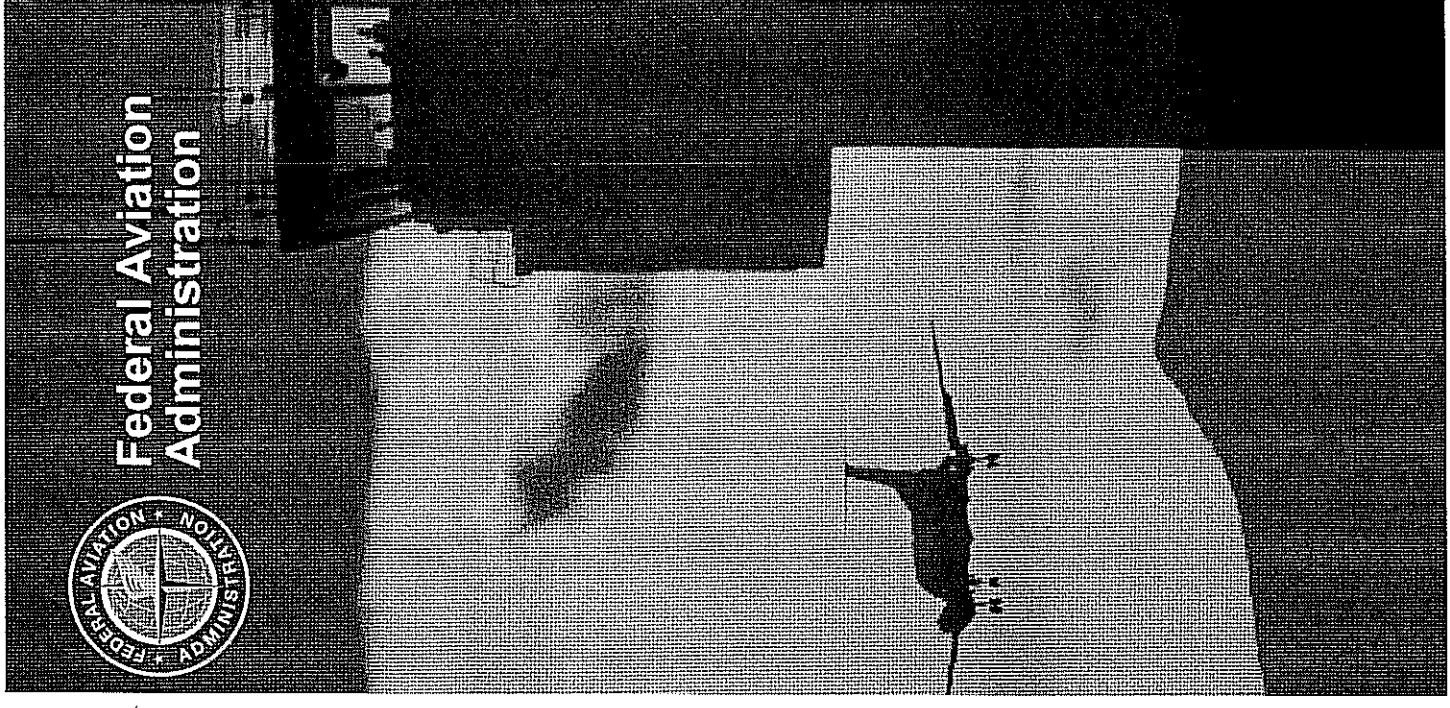
FAA ACADEMY

NAS Technical Services Division, AMA-900

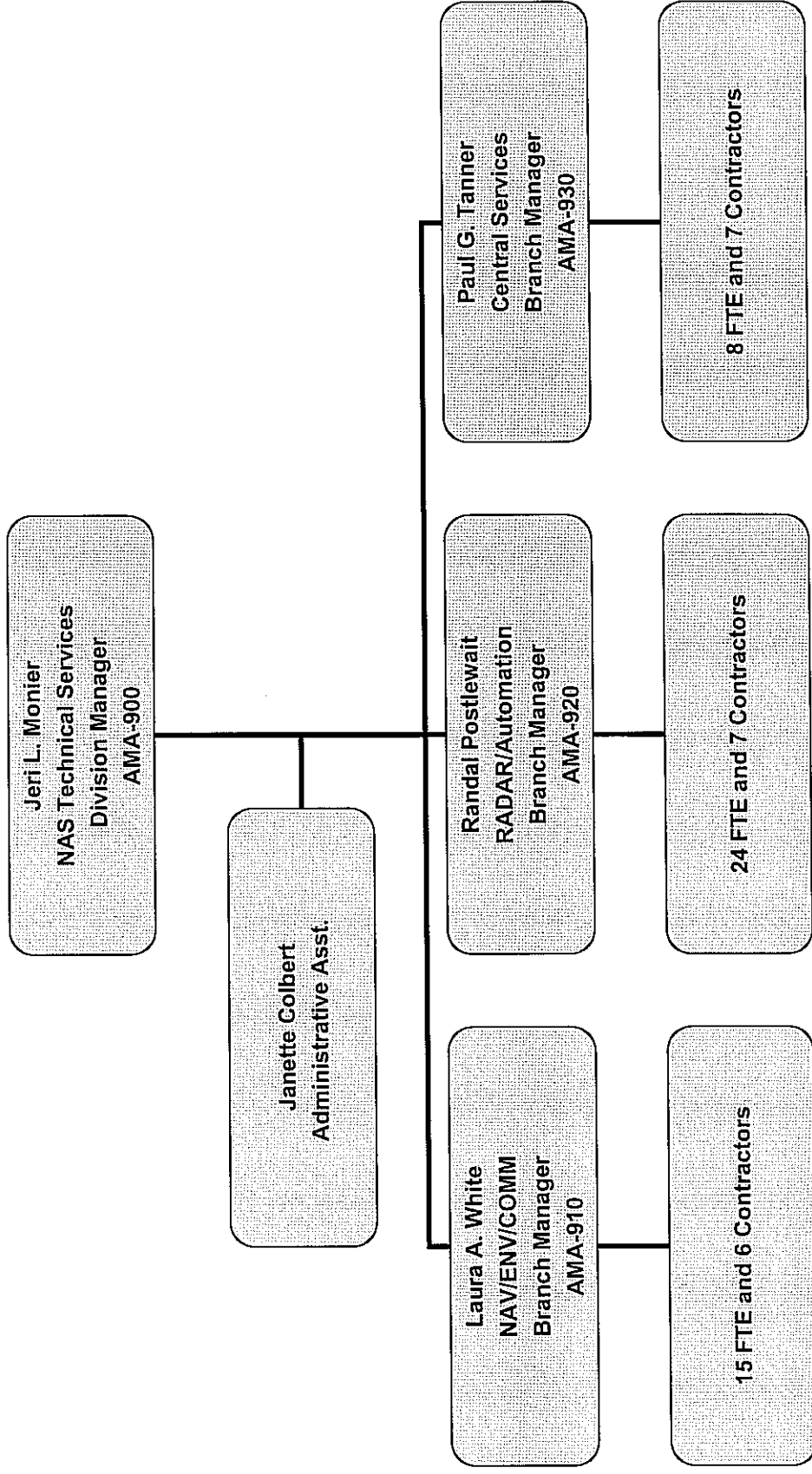
Presented to: AMA-900 Technical Support
Services Pre-Proposal Conference

By: Jorge Durao, AMA-900 Alternate Contracting
Officer Technical Representative

Date: November 19, 2007



Organizational Structure/Managers



Mission

The MMAC has the largest single site concentration of FAA NAS systems in the world. AMA-900 maintains 95% of these systems

Functional Responsibilities & Scope

- Provide technical support for FAA Academy Air Traffic and Technical Operations training environments:
 - ✓ Hardware maintenance/Diagnostic analysis
 - ✓ Software maintenance/Network support
 - ✓ Configuration Management
 - ✓ System Administration
 - ✓ Engineering support
 - ✓ FAA Academy Environmental, Occupational Safety and Health (EOSH) Program Management
- Over 140 National Airspace Systems supported

Customers

- Airway Facilities Division, AMA-400
- Air Traffic Division, AMA-500
- FAA Academy
- Mike Monroney Aeronautical Center, MMAC
- Air Traffic Organization, ATO
- Flying Public



Positions – FAA & Contract

- FAA Employees
 - Actual on board (AOB) 51
 - Authorized (AUTH) 51
- Contract Employees 20
 - 1 – Manager
 - 12 – Electronic Technicians
 - 7 – Computer System Analysts

Total 71



Training Facilities/Buildings & Division Office Location

- Division Office – Building 12, Air Navigation Facility # 2 (ANF-2), Room 103
- Employees located in nineteen buildings, ranging from one to nineteen technicians assigned per facility
- Employees assigned to:
 - Building 3, Air Traffic
 - Building 8, ASDE-X
 - Building 12, Air Navigation Facility # 2
 - Building 14, Academy Building
 - Building 23, Systems Training Building
 - Building 25, RADAR Training Facility
 - Building 27, Thomas P. Stafford
 - Building 113, ARSR-½
 - Building 145, ASR-7
 - Building 152, Environmental System Support
 - Building 174, ASDE-3
 - Building 187, TDWR
 - Building 195, GNAS
 - Building 202, ARSR-3
 - Building 204, VOR/DME/TACAN Training
 - Building 211, Landing System Training
 - Building 219, ASR-11
 - Building 200, ARSR-4
 - Building 232, Power Training Support Facility



Major Program Areas

- Technical Operations
 - ✓ Enhanced Hands on Training (EHOT)
 - ✓ Comm New Hire Program
- Air Traffic
 - ✓ En Route
 - ✓ Tower
 - ✓ Terminal
- EOSH
 - ✓ Environmental Management System (EMS)
 - ✓ Safety Awareness

Current Initiatives

- Configuration Management
 - ✓ Establish Facility Reference Data Files for all Systems (FRDF)
 - ✓ Establish FAA Automated Maintenance Logs within AMA-900
- NAS Defense Program (NDP) RADAR optimization
 - ✓ National Defense Program is currently optimizing long-range radars inside the US for input into Operations (post 911)
- System installations
 - ✓ Power Training Support Facility (PTSF) 2006
 - ✓ En Route Automation Modernization (ERAM) 2007
 - ✓ ARTS Color Display Lab (ACD Lab) 2006
 - ✓ Air Traffic User Request Evaluation Tool (AT URET) 2006
 - ✓ International Air Traffic Training Lab (AT International) 2007



SOLICITATION DTFAAC-08-R-00004
QUESTIONS AND ANSWERS

Q1: SIR Section C.1 and SOW Appendix A

SIR Section C.1 Scope of Work, Paragraph (c) identifies a requirement for an on-site assistant program manager. However, SOW Appendix A, Draft Contract Support Position Descriptions and Qualifications does not list the 'Assistant Program Manager position or description'. Please clarify.

A1: References to Assistant Project Manager in the SIR Section C.1 paragraph (c) should be deleted, as this position is not required.

Q2: SIR, CLINs 0003 thru 0007

Section B, CLINs 0003, 0004, 0006 and 0007 (and Option CLINs) appear to be based on an annual work schedule of 1840 hours. The average time onboard for current employees represented by these CLINs is 2.5 years. DOL Service Contract Act (SCA) guidelines require 80 hours of vacation time for SCA contract positions with 2-10 years of service. There are also 10 holidays required by the SCA which means the majority of these employees will have to receive 160 hours of paid non-work time to conform to SCA requirements.

The average work-year is 2080 hours, which, when decreased by 160 hours would leave 1920 work hours available under the contract. This is a difference of 80 hours annually per employee (1920 vs. 1840). Does the Government intend for the contractor to offer these employees 160 hours of unpaid leave? We understand that the current contractor offers 80 hours of vacation and 48 hours of personal leave, which would equate to 1872 work hours (billable) per employee.

A2: Potential offerors are hereby advised the numbers of hours included in the Estimated Annual Requirements are not necessarily related to the number of employees required to perform this acquisition. The Estimated Annual Requirements are the FAA's best projection of the hours that will be necessary to perform this acquisition and should not be equated with an individual position. All potential offers are required to comply with the requirements of the SCA as well as the wage determination applicable to this acquisition.

Q3: SIR Page 25, Provision H.11 Safety and Health

There is no ODC CLIN to capture the recurring costs for Safety and Health equipment and training in the supplies and services and pricing/cost sheets. Will the contractor be reimbursed for recurring costs for Safety and Health equipment and training? If so, how is this cost captured in the pricing sheets?

A3: Separate billing for Safety and Health equipment and training that is commercially available is not allowable under this contract. These costs should be included in the overall price submitted by potential contractors.

Q4: SIR, Paragraph L.3, Table 1

SIR page 57, Section L.3, Table 1, Proposal Organization, describes the Pricing and Past Performance Proposal requirement being combined in one volume (Pricing/Past Performance Proposal. However, Section M.1 Basis for Contract Award, Page 66, paragraph (b) seems to call for separate volumes for price and past performance (1 for each). Which is correct?

A4: Potential offerors shall submit their proposal volumes in accordance with the guidance of SIR Section L.3, Table 1 as follows:

Table 1. Proposal Organization

| <u>Volume</u> | <u>Title</u> | <u>Copies</u> | <u>Page Limit</u> |
|---------------|---|---|------------------------|
| I | Screening Information Request/ Contract Provisions | 1 (return a signed copy of the SIR with all Fill-ins and attachments) | 73 |
| *II | Technical Proposal Appendix IIA - Resumes for Key Personnel & Instructors Appendix IIB - Quality Control Plan | 5 | 20 (no limit) 20 |
| III | Pricing/Past Performance Proposal | 3 | no limit |

*No reference shall be made to prices/costs in Volumes II.

Q5: SIR, Paragraph L.3 (c) (4)

SIR paragraph L.3 (c) (4) Font states "Times New Roman – No smaller than 11 point font." Is table text also limited to those font guidelines? If not, what size of table text will be the smallest allowed?

A5: No smaller than 11 point font applies to potential offerors entire proposal.

Q6: SIR, Paragraph L.3 (f) (2)

SIR paragraph L.3 (f) (2) states that past performance references should not include more than three contracts that represent services similar in relevancy to those described in the attached SOW. This information is required on the offeror and all subcontractors, teaming partners and/or joint venture partners proposed to perform ten (10) percent of the proposed effort. Are we limited to submitting three past performance references total or are we allowed to submit 3 for the prime and 3 for our significant subcontractor?

A6: If a potential offeror is planning to use a subcontractor, teaming partner and/or joint venture partner, up to 3 references for each subcontractor, teaming partner and/or joint venture partner are permitted as well as the 3 references for the prime.